PG Even Semester Exam, 2024

Commerce

4th Semester

COURSE NO. COMCC – 403 HR

[Industrial Relations]

Full Marks : 70
Pass Marks : 28

Time : 3 hours

The figures in the margin indicate full marks for the questions

Answer five questions, taking one from each Unit

UNIT-I

1. Define Industrial Relations Explain briefly the scope, objectives and significance of Industrial Relations. 2+4+4+4=14

2. Explain the approaches to Industrial Relations. 14

UNIT-II

3. Explain the objectives of trade unions and also explain the various methods of attaining the objectives of trade unions. 4+10=14

Turn over

4. Critically examine the multiplicity and politicization of trade union in India. 14

UNIT-III

5. Discus the stages in collective bargaining. Discuss the conditions required for the success of collective bargaining. 7+7=14

6. Write a critical not on: 7+7=14

   a. Quality Circle

   b. Pay Commissions in India.

UNIT-IV

7. Discuss the objectives and features of discipline. Explain the procedure for disciplinary action. 7+7=14

8. Discuss the causes of grievance and the need for grievance handling procedure. 6+8=14

UNIT-V

9. Explain the origin, objectives and the structure of I L O. 4+4+6=14

10. Discuss the statutory provisions relation to health, safety and welfare to health, safety and welfare under the Factories Act, 1948. 14

★★★

2024/SEM/EVEN/03/11/COM-403HR/083

PG Even Semester Exam, 2024

Commerce

4th Semester

COURSE NO. COMCC – 403 HR

[Industrial Relations]

Full Marks : 70
Pass Marks : 28

Time : 3 hours

The figures in the margin indicate full marks for the questions

Answer five questions, taking one from each Unit

UNIT-I

1. Define Industrial Relations Explain briefly the scope, objectives and significance of Industrial Relations. 2+4+4+4=14
2. Explain the approaches to Industrial Relations. 14

UNIT-II

3. Explain the objectives of trade unions and also explain the various methods of attaining the objectives of trade unions. 4+10=14

Turn over

4. Critically examine the multiplicity and politicization of trade union in India. 14

UNIT-III

5. Discus the stages in collective bargaining. Discuss the conditions required for the success of collective bargaining. 7+7=14
6. Write a critical not on: 7+7=14
   a. Quality Circle
   b. Pay Commissions in India.

UNIT-IV

7. Discuss the objectives and features of discipline. Explain the procedure for disciplinary action. 7+7=14
8. Discuss the causes of grievance and the need for grievance handling procedure. 6+8=14

UNIT-V

9. Explain the origin, objectives and the structure of I L O. 4+4+6=14
10. Discuss the statutory provisions relation to health, safety and welfare to health, safety and welfare under the Factories Act, 1948. 14

★★★