UG Even Semester Exam, 2024

LAW

8th Semester

COURSE NO. B.A.LL.B-801

[Labour Law- I]

Full Marks : 70
Pass Marks : 28

Time : 3 hours

The figures in the margin indicate full marks for the questions

Answer five questions, taking one from each Unit

UNIT-I

1. Elaborate growth of labour legislation in India and its fundamental principles of labour legislation helped in mass awaking and consciousness for greater power amongst the working class in the Indian Scenario. 14
2. What do you mean by Industrial adjudication? Discuss the adjudication process and principles of industrial adjudication way to escape the disputes that arise in a company? Write up Hombe- Gowda Education Trust vs State of Karnataka case. 14

UNIT-II

3. What do you mean by manufacturing process? Discuss the procedure for approval, licensing and registration of factories and elaborate its safety provisions under the Factories Act, 1948. 14
4. Intricate in detail of employment of young persons and annual leaves with wages matter under the Factories Act, 1948. 14

UNIT-III

5. Figure out your opinion on "*whether teachers are workman or not*". Analyse the Min A Sunderambal vs Government of Goa, Daman & Diu case in detail. 14
6. What do you mean by Retirement? Discuss its procedure and write up the State Bank of India vs N. Sundarmany and Santosh Gupta vs State Bank of India cases. 14

UNIT-IV

7. Discuss the objectives and features of the trade Union Act and analyse the rights of registered trade Unions. Explain different types of Trade Union Organization in India. 14
8. What do you mean by collective Bargaining? Discuss its forms essential conditions and purposes of collective bargaining. Explain about the Industrial Labour conference resolution recommendation on collective agreements on collective bargaining. Write up the State Bank of India and another vs All Orissa State Bank officers Association and another cases. 14

UNIT-V

9. Write about the main features, scope and coverage of the workman's Compensation Act 1923. For example, A workman is employed in a factory on a monthly wage of Rs. 3000. While working, he met with an accident and died in October 2000. His date of birth is July 18th 1970. Calculate the amount of compensation payable to his dependent? 14
10. Examine the employees' compensation under the workman's compensation Act, 1923 in detail. 14

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