# LL.B. (3 years) Even Semester Exam, May 2025

## LAW

4th Semester

COURSE NO. LL.B.- 403 (O)

**[ Labour and Industrial Law- II ]**

Full Marks : 70
Pass Marks : 28

Time : 3 hours

*The figures in the margin indicate full marks for the questions*

*Answer five questions, taking one from each Unit*

### UNIT-I

1. Define "Marginal Productivity theory". Explain in detail the different concepts of wages with relevant provisions of its Act. 14

2. What are the key aspects of wage protection, including authorized deductions and remedial measures? 14

### UNIT-II

3. Who is "Occupier" of factory? What are the duties of the "Occupier" relating to health and safety in Factories Act, 1948? Explain it with relevant provisions and case laws. 14



4. Explain the concept of Workmen's compensation in detail. Discuss the provisions and case laws related to employer's liability to pay compensation and the notional extension of employer's liability. 14

### UNIT-III

5. Write an explanatory note on the application of the Maternity Benefits Act, 1961, highlighting its drawbacks. 14

6. Discuss the issue of child labour in detail. Analyse the effectiveness of the International Conventions 1989 in protecting children's rights and eliminating child labour globally. 14

### UNIT-IV

7. Who is a bonded labour? Critically evaluate the important provisions of the Bonded Labour System (Abolition) Act 1976. 14

8. Discuss the concept of contract labour, its implications for workers and the reasons for its abolition. How have legal provisions and labour laws addressed the abolition of contract labour? 14

### UNIT-V

9. Critically examine the role of inspectors under the Assam Shops and Establishment Act, 1961. 14

10. Discuss the working hours, limitations of employment, leave with wages, overtime and extra wages under the plantation labour Act, 1951. 14

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2025/SEM/EVEN/ LL.B(3)-403N/214
2025/SEM/EVEN/ LL.B(3)-403O/214

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