PG Even Semester Exam, May 2025

Commerce

2nd Semester

COURSE NO. COM - 553

[Human Resource Management]

Full Marks : 70
Pass Marks : 28

Time : 3 hours

The figures in the margin indicate full marks for the questions

Answer five questions, taking one from each Unit

UNIT-I

1. Delineate the concept, scope and functions of Human Resource Management. 4+5+5=14
2. Describe briefly the origin and growth of Human Resource Management in India. 14

UNIT-II

3. State the meaning of Human Resource Planning. Highlight the significance and process of Human Resource Planning. 4+5+5=14
4. What is Selection? Mention the difference between recruitment and selection. Discuss briefly the steps involved in a standard selection process. 3+4+7=14

Turn over

UNIT-III

5. Distinguish between training and management development. How training needs can be identified. 7+7=14
6. Write a critical note on: 7+7=14
   a. Career Planning
   b. Succession Planning

UNIT-IV

7. Explain the concept of performance appraisal. Discuss the pros and cons of 360 Appraisal System. 5+9=14
8. Why a company must perform job evaluation? Explain the non-quantitative technique of job evaluation, namely, (i) Ranking and (ii) Job classification and also delineate the merits and demerits of the above techniques. 4+10=14

UNIT-V

9. What is occupational hazards? Explain the causes and effects of Industrial accident. 3+5+6=14
10. Delineate the forms and effects of grievance. Explain the procedure for handling grievance. 4+4+6=14

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